

Roles and Responsibilities Form

Job Title	360° Plant Operator
Work Location	Various Sites/Yard
Line Manager	Site Manager
Purpose	
The purpose of this role is to operate a 360° Excavator to dig, lift and move materials on building sites.	
Responsibilities	
• Use 360° excavators in a variety of construction and civil engineering environments • Carrying out a range of excavation and groundwork activities including: trenching, landscaping, grading, and working in soft ground conditions • Changing buckets and other machine attachments • Working on building sites doing noisy, physically demanding work. • Completing documentation checks of equipment and accessories prior to use to ensure safe working • Always ensuring safe loads are adhered to • Only operate vehicles where trained and authorised to do so • Comply with all HSE requirements at EMN premises and sites as well as all client sites. • Understand and adhere to the company standards, policies, and procedures. • Always maintain company confidentiality. • Be familiar with site security measures, ensuring the premises are locked and secured at all times. • Report any accidents/incident in the workplace to management immediately. • Liaise with and follow instructions from all senior employees. • Establish and maintain effective working relationships with all colleagues, assisting as required. • Any other duties as directed by Management.	

Skills, Knowledge, and Qualification Requirements
• CPCS (blue card) • NPORS • Proven experience operating 360° excavators • Full UK Driving Licence • Eligible to work in the UK on a permanent basis without restriction (no sponsorship available)

HSEQ/HR Training to be completed	
As part of the induction process, employees are assigned mandatory e-learning modules relevant to their role (specified in the Company Training Matrix).	
I hereby acknowledge that I have read and understood the contents of the document stated above.	
Employee Name	
Signature	
Date	